

The Netherlands

# Team Manager Finance

Join our Amsterdam team as a Team Manager Finance.

## Who are we?

We are United. Our company name breathes our strong team spirit, and reflects our essence: uniting disciplines, connecting networks and crossing borders to bring our clients the best solutions. From nine offices worldwide, our 150 legal and financial experts serve 3000+ clients: wealthy individuals, family offices, listed companies, investment industry players and more. What continues to drive us is what has defined us since day one: our commitment to provide truly personal service.

United Netherlands is based in the heart of Amsterdam's financial district. One thing our 40-strong multilingual team love about their work is the trust we give them. Because we believe that's what financial services are all about. Another is freedom. Freedom to go the extra mile – and a few more.

United offers you the perfect environment to grow personally and professionally. What we look for in you, beyond qualifications and work experience, is the right mindset. Integrity, empathy, team spirit, entrepreneurial drive.

## What does a Team Manager Finance do?

We're seeking a seasoned and motivated Team Manager Finance to lead our finance team. In this role, you'll play a pivotal role in ensuring the smooth operation of our financial processes, while fostering a collaborative and high-performing team environment. In addition, you'll manage your own portfolio of international clients, working closely with colleagues from other departments, including our SSC team in Turkey. Ideally, you'll have a strong finance/audit background and a proven track record of success in managing a team. You'll report to the Operations Director.

Your main tasks and responsibilities include:

### Managing the team:

- Providing leadership and supervision to your client-facing finance team as supported by our Turkish SSC team, including performance management, coaching, and development
- Cultivating a positive and collaborative team environment

- that promotes open communication and problem-solving
- Optimising resource allocation to meet current and future capacity demands effectively
- Overseeing the chargeability of the team, ensuring efficient workload distribution and task completion
- Evaluating the development and performance of the team
- Upholding and enhancing the service level and work quality of the team in line with the Company's policies and procedures
- Introducing, coaching and training newly recruited team members

### Accounting:

- Managing the daily client accounting responsibilities, overseeing the accuracy and timeliness of financial reporting, financial statements, budgets and (cash-flow) forecasts
- Ensuring timely and efficient collection of outstanding payments, maintaining positive client relationships while effectively managing cash flow and minimising delinquencies
- Reviewing financial statements and compiling more complex consolidated financial statements (Dutch GAAP/IFRS)
- Reviewing periodic tax returns
- Maintaining strong internal controls and ensuring adherence to accounting principles and best practices
- Evaluating and further enhancing policies, procedures and work instructions

### Audit & Compliance:

- Overseeing, coordinating and providing audit assistance
- Being accountable for maintaining compliance and mitigating risks

### Building & Maintaining relationships:

- Actively engaging with clients and external partners to understand their needs and expectations
- Fostering open communication, listening attentively, and promptly addressing any concerns
- Seeking opportunities for collaboration, joint problem-solving, and shared success

## The Netherlands **Team Manager Finance**

- Exploring avenues for growth, such as cross-selling services or expanding existing accounts
- Identifying potential clients or business partners who align with our goals and developing and nurturing relationships with them.

### **Who are we looking for?**

We seek people who are proactive, hands-on, digitally literate, flexible and eager to work in a client-focused environment.

To be successful in this position :

- You're a Certified AA Accountant with over 10 years of senior accounting and management experience, preferably within an accountancy firm or financial services provider
- You have at least five years of team leadership experience
- You have in-depth knowledge of Dutch GAAP, IFRS, and accounting principles;
- You're proficient with ERP systems;
- You have excellent communication and interpersonal skills.

### **What can we offer?**

You'll have the exciting opportunity to work as Team Manager Finance with the support of a great team who work together on the basis of responsibility and trust.

We offer all our staff a competitive remuneration package and unique opportunities to develop personally and professionally.

### **Interested?**

Join us and be a part of a dynamic and flexible organisation where work is about people, where you can build a broad range of experience and where you're given responsibility and trust. Contact our Human Resources team if you want more information. You can also go right ahead and send them your motivational letter and CV. We guarantee a prompt reply to serious applications.

### **Human Resources**

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