

The Netherlands

Compliance Manager

Due to expansion of our Compliance team, we have an exciting opportunity available for an experienced Compliance Manager at our office in Amsterdam.

Who are we?

United is an independent provider of finance and trust services with a truly personal approach. We unite disciplines, connect networks and cross borders to bring our clients the services they need and deserve. United serves a wide range of companies, investment industry professionals and wealthy individuals the world. Our 170 experts work from nine offices in financial hotspots around the globe.

At United we believe that providing financial and legal services is a people business. A business built on trust. That's why we are so committed to finding and hiring the right people. That's why, when we hire those people, we give them our trust. United offers you the perfect environment to grow personally and professionally.

Our team of some 40 dedicated, experienced and multi-lingual staff is based in the heart of Amsterdam's financial district. To be a part of this team, first-class expertise in the relevant field is a given.

Experience is a bonus. A history of community service is an advantage. Integrity and people skills are paramount.

What does a Compliance Manager do?

As our Compliance Manager you are responsible for the development and execution of compliance policies and procedures across the organization, primarily for compliance, but also in other areas such as client privacy, records and contract management.

The Compliance Manager's main tasks and responsibilities include:

Compliance process

- You will act as an independent (2nd line of defense) review and evaluation body to ensure that compliance issues or concerns within the organization are being appropriately evaluated, investigated and resolved and properly documented;
- You develop and oversee the compliance monitoring program to ensure compliance relevant laws and regulations;
- You identify potential risk areas of compliance vulnerabilities, perform a risk assessment to determine the likelihood and impact, recommend mitigating measures and monitor the follow up;
- You support the employees with their first line compliance role in the identification of compliance risks;
- You are expected to conduct a due diligence of prospective and existing clients and advises the management with respect to the acceptance or termination of client relationships;

Ethical and compliant values-based culture

- You will initiate and support the development of a corporate

culture where ethical and compliant values-based behavior is embraced by all employees;

- You are expected to develop tools that improve the internal risk assessment;
- You develop and implement a compliance awareness curriculum;
- You are expected to identify, monitor and recommend on a pro-active basis the compliance risks associated with the risk profile of United;
- You build and maintain close relationships with the relevant internal and external stakeholders.

What we are looking for?

We seek people who are pro-active, resilient and flexible, with strength of character and the capacity to challenge and influence. To be successful in this position you need to have clear affinity with integrity and soft control and you have good judgment skills. The ability to clearly explain regulatory compliance and compliance risks, develop sound mitigation strategies and find workable solutions. If you have a certified compliance course/degree, and approximately 5 years' experience in a compliance role with a trust office or a financial service institution, preferably with a Dutch Master's degree in Law, and speak and write fluently in Dutch and English, we invite you to apply for the Compliance Manager role.

What can we offer?

You will have the exciting opportunity to work as Compliance Manager, having the ability to influence the organization and its daily operations by championing optimization and automation. You will get the support of a great team who work together on the basis of responsibility and trust. We offer all our staff a competitive remuneration package and unique opportunities to develop personally and professionally.

Interested?

Join us, and be a part of a dynamic and flexible organization where work is about people, where you can build a broad range of experience and where you are given responsibility and trust.

Contact our Human Resources team if you want more information.

You can also go right ahead and send us your motivational letter and CV. We look forward to receiving your application.

Human Resources

Tel: +31 (0)20 575 2727 | hr.nl@uibt.com

United International Management B.V. Strawinskylaan 411 (WTC, Tower A, 4th Floor), 1077 XX Amsterdam, The Netherlands

Tel. +31 (0)20 575 2727 | Fax +31 (0)20 575 2726 | info@uibt.com | www.uibt.com